

ARC 601P:

(Time, Place, Manner) - Process

Clackamas Community College is committed to freedom of expression and respects the non-threatening voicing of opinions and ideas. While we may not agree with all of them, please keep the following points in mind while addressing any potential rally or demonstration that occurs on campus.

Members of the campus community who have concerns about a campus speech activity that is planned or underway are encouraged to seek out the Director of Student Life and Leadership (x3030), the Dean of Academic Foundations and Connections (x3430) or Campus Safety (x6650).

College response to protests/activism:

- Members of Academic Foundations and Connections division, Campus Safety, and the Facilities Reservations Office will alert each other and the Public Information Officer (PIO), when a rally or demonstration is to take place. If the rally or demonstration is determined to be a protest or other type of activism, the group will meet to ensure plans to support the safety needs of the campus.
- At all times, College administrators will balance the support of first amendment rights with the College's ability to adequately conduct its business and fulfill its mission in a safe manner.
- A designee of the Dean of Academic Foundations and Connections will serve as liaison with the event organizers, and outreach to ensure the organizer's understanding of College policy

Important Safety Tips for Faculty and Staff:

While our Campus Safety department remains primarily responsible for protecting the well-being of staff and students, it is up to all of us to: Stay Aware, Informed and Prepared

- Please be aware of campus policies, such as SS 601, which covers rallies and demonstrations.
- Stay informed of local events and international headlines as well as social media traffic. You can't afford to ignore what is happening.
- Register for Flash Alert through your myClackamas account
- Know what is "normal" for your area in terms of the number of persons that gather at various times. If there appears to be a group gathering, notify your departmental chair or director and if necessary Campus Safety at x 6650. Campus Safety will notify other necessary departments.
- When making notifications, please let them know the approximate number of persons, the topic of the demonstration or protest, whether they appear to be members of the CCC community or visitors and the general demeanor of the group.
- Know multiple ways out of your area if possible and plan what you would do to communicate if the main exit was blocked.

Objections to Rallies and Demonstrations:

- The College recognizes that individuals or groups may be opposed to certain campus demonstrations. Disagreement with different opinions is acceptable; however, hindering or obstructing such rallies or public assemblies is counter to creating an environment where issues can be openly discussed. An individual or group wishing to express their disagreement may do so as long as such action does not disrupt or obstruct the activity, hinder the free expression involved in the activity, or the audience's right to attend or participate in the activity. In addition,

individuals may not tamper with the publicity for scheduled events in an effort to affect awareness or attendance for the activity.

If a Rally or Demonstration becomes particularly large or loud, or becomes a “protest”:

- Remember that most demonstrations are peaceful although they can become violent and your appearance can make you a target. Engaging groups of people in controversial discussion can make the situation more tenuous.
- Do not try to remove protestors in any way, even if they insult you.
- Watch for crowds and go around them, not through. Know alternate ways to reach your destination. Know what is normal for your building or department.
- If the crowd taunts or insults you, just move on and don't engage.
- Do not get caught against a wall, fence or other immovable object. You can become trapped and possibly injured. If you fall, try to get back up or continue to move toward the edge of the crowd by crawling.
- Note that the persons participating in the rally or demonstration must follow College policy. Campus Safety and/or team members from Academic Foundations and Connections are in the best position to respond to violations of such policy, and should be informed immediately of any violation observed.